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**Jan Vondrachek**  
 Hazelden Springbrook executive director

## Jan Vondrachek

### RESUME

**Name:** Jan Vondrachek.  
**Title:** Executive director.  
**Organization:** Hazelden Springbrook, a drug and alcohol addiction rehabilitation and treatment facility.  
**Background:** I’ve had the pleasure of being part of a remarkable organization that helps people find a way past their addiction to the fulfillment of life in recovery. After serving as Director of Marketing for the residential treatment center Hazelden Springbrook for five years, I was appointed Executive Director in 2006.  
**Education:** B.A., Management in Human Resources, MBA, George Fox University.  
**Residence:** Newberg, Oregon.

### BUSINESS PHILOSOPHY

**Essential business philosophy:** Do work that you are passionate about and you will enjoy the work that you do. Regardless of your title, approach every job as if you own the company.  
**Best way to keep competitive:** Excel in customer service and innovation.  
**Guiding principle:** Serenity prayer.  
**Yardstick of success:** Work/life balance.  
**Goal yet to be achieved:** Owning my own business.

### JUDGMENT CALLS

**Best business decision:** Personally, it was getting my MBA. Earning my advanced degree helped me forge life-long relationships with priceless friends and mentors in the local community and gain insights into other industries. When I look at my degree I’m reminded of the knowledge I gained both in and out of the classroom and that knowledge helps me to better lead my staff and ultimately provide our clients the best possible environment. In my role as executive director, my best business decision so far was helping to move forward with our expansion plans. The addition to our facilities will allow us to better serve a larger number of clients.  
**Worst business decision:** The times when I have regretted a business decision, I’ve realized afterward that I ignored my gut feelings. I learned something from every mistake.  
**Toughest business decision:** Although it’s never easy to make painful staffing decisions, it’s critical to ensure that we have the right people in the right positions.  
**Biggest missed opportunity:** It’s impossible to say, but I’m happy with the opportunities I’ve taken and accept-

ing of the fact that I may have missed others as a result. I am grateful for everything in my life that has brought me to this moment.  
**Mentors:** My dad, a former entrepreneur in the grocery industry, and a group of dear friends from my MBA program.  
**Words that best describe you:** Type A.

### TRUE CONFESSIONS

**Like best about the job:** I get to witness the miracle of recovery everyday and help create the environment and staff to support that change for our clients.  
**Like least about the job:** Conference calls.  
**Pet peeves:** Unproductive meetings.  
**Most important lesson learned:** In order to grow, it’s vital to get out of your comfort zone, and take risks.  
**Person most interested in meeting:** There are so many it’s hard to narrow to just one but I’m always interested in meeting other professional women who have worked their way to the top such as Gert Boyle of Columbia Sportswear.  
**Most respected competitor:** The Betty Ford Center. The former First Lady has done much to reduce the stigma of addiction for women seeking treatment and for women’s health care in general.  
**Greatest passions:** Watching my two kids grow into adulthood and finding their own way in life.  
**First choice for a new career:** University professor, marketing consultant.

### PREDILECTIONS

**Favorite quote:** “The quality of a person’s life is in direct proportion to their commitment to excellence, regardless of their chosen field of endeavor.” —Vince Lombardi (woopidoo.com/business\_quotes/authors/vince-lombardi/index.htm).  
**Most influential book:** The Fifth Discipline by Peter Senge because of its timeless advice for any professional.  
**Favorite Web site:** Amazon — I am an avid reader.  
**Favorite cause:** Race for the Cure, Oregon Humane Society.  
**Favorite movie:** Dead Poet’s Society.  
**Favorite music/musicians:** Karla Bonoff, Bonnie Raitt and Keb’ Mo’. I also love our local musicians and the outdoor summer concert season!  
**Most treasured possession:** My grandfather’s christening bowl.  
**Favorite restaurant:** The Ringside.  
**Favorite vacation spot:** Arizona, Hawaii, the Oregon coast.  
**Favorite way to spend free time:** Hosting informal dinners for family and friends.

Run Date	Focus	Space Reservation due	Ad Materials due
<b>September</b>			
9/5	Commercial Real Estate	8/22/08	8/29/08
9/12	Health Care: Executive Health & Wellness	8/29/08	9/5/08
	SUSTAINABILITY	8/22/08	8/29/08
9/19	Oregon Entrepreneur Network	9/5/08	9/12/08
9/26	Law: Litigation	9/12/08	9/19/08
<b>October</b>			
10/3	CORPORATE PHILANTHROPY	9/5/08	9/12/08
	Executive Health Care: Long-term Care	9/19/08	9/26/08
10/10	COMMERCIAL DEVELOPMENT: BETTERBRICKS	9/19/08	9/26/08
10/17	Education: MBA	10/3/08	10/10/08
10/24	Public Companies	10/10/08	10/17/08
10/31	Banking & Finance	10/17/08	10/24/08

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